

decades, including at the highest academic levels.² Thus, higher education must also redouble efforts to recruit, retain, and advance minorities in academic medicine.

Experts agree the way to address the physician shortage is to create new medical schools, but diverse representation requires a further step. In the last century (and since the Flexner report), there have been few new medical colleges until recently, and only one at a Historically Black College and University. Xavier University of Louisiana is examining the option to change that narrative.³

In 1925, Saint Katharine Drexel and the Sisters of the Blessed Sacrament founded Xavier to create a more just and humane society for all. Today, the institution holds true to this mission. A School of Medicine and Health Sciences at Xavier will advance that mission as the university guides and nurtures students from their undergraduate studies to their selected graduate programs. In addition to being

