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&&H -<32)&%)0C7?K)=5: =): @2), CLM2E)=6)=52) (2=C@7)6B)0C7?K)D: 3EC3: =<67)

K)6-%!TU!'380, !#/%!, 3R%*6!6&!6L%!W%63/8!&'!+380!_#-*3-#6)&8!)8!6L%!&/O%!'&'!6L%)!/%S3)/%O!/%63/8!# ,!
'&--&<, 6!

+%0%/#-!4)/%*6!Z8, 3R,)O)`%O!>!

+%0%/#-!4)/%*6!. 3R,)O)`%O!>!

+%0%/#-!a/#03#6%!">Z. !

+%0%/#-!"#/#86!">Z. !>!!

+%0%/#-!"N>>!a/#86!

+%0%/#-!I/#S!#80!P'\$L#8), 6#8!. %/0)*%!a/#86!

+%0%/#-!. 355-%7%86#!N03*#6)&8#!(55&/638)6Q!a/#86!H+. N(ad!

+%0%/#-!K%#*L!a/#86!

&&H , =C?27=D3: KK) > <5?@: A: 3)

KL%/%!#/%!6< &!6Q5%, !&'!, 630%86!*-# , , !<)6LO/#<#-!6L#6!#/%!, 3R%*6!6&!6L%!W%63/8!6&!K)6-%!TU!HWAKCD!'%O%/#-!
*#-*3-#6)&8!/%\$3-#6)&8!#, !'&--&<, V!

\$H /BB<E<: 3) > <5?@: A: 3K!E!P!, 630%86!<)6LO/#<, !'&7!#--!*&3/, %, !RQ!*&86#*6)8\$!)6L%/!6L%!
4%#8=6L%!)8#8*)#!P)O! (')*%=-23/, #/=-&/!6L%!W%\$), 6/#/], ! (')*%!6&!)8)6)#6!#8!&'*)#-!
<)6LO/#<#-V!

NH *76BB<E<: 3) > <5?@: A: 3!E!T'!#, 630%86!R%\$#8!#66%80#8*%#80!L#, !8&6!&'*)#--Q!<)6LO/#<8!
#80!'#)-, !6&!%#/#8!#15#, ,)8\$!\$/#0%!8!#6!-%#, 6!&8!*&3/, %!&'%/O!&0%/#8!%86)/%5%/)&O=6L%!
Z8)0%/ ,)6Q!73, 6!#, , 37%='&!K)6-%!TU!53/5&, %, =6L#6!6L%!, 630%86!L#, !38&'*)#--Q!
<)6LO/#<8V!!KL%!Z8)0%/ ,)6Q!\$/#0)8\$!5&-)*Q!/%S3)/%, !'#*3-6Q!6&!O)'%/86)#6!R%6<%%8!6<

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"#\$%J!&'!'
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%H ,=C?27=(2=C@7)6B)0C7?K!

. 630%86, !<L&!#/%!/%S3)/%O!6&!/%63/8!#5&/6)&8!&'!6L%)/!38%#/8%O!'%O%/#-!\$/#86, !<)-!/%*%)0%#!8&6)')*#6)&8!
'/& 7!6L%!Z8)0%/ ,)6Q!)80)*#6)8\$!6L%# 7 &386!/%S3)/%O!6&!R%!/63/8%O=KL%!Z8)0%/ ,)6Q!<)-!/%63/8!6L%!/S3)/%O!
'380, !&8!6L%!, 630%86], !R%L#- !6&!6L%#!55/&5/)#6%!'%O%/#-!5/&\$/# 7H, D!RQ!*L#/\$)8\$!6L%!, 630%86], !#**&386V!KL!
, 630%86!<)-!L#0%!CB!O#Q, !' /& 7!6L%!O#6%!'!6L%!8&6)')*#6)&8!6&!/%) 7 R3/ , %!6L%!Z8)0%/ ,)6Q!' &!6L%)/!5&/6)&8!&'!
6L%!/63/8V!43/)8\$!6L%!CBEO#Q!5%/)&O!6L%!, 630%86!/% 7 #)8, !K)6-%!TU!%-)\$)R-%V!

PV . 630%86, !, L&3-0!7 #c%!6L%)/!*L%*c, !5#Q#R-%!6&!Y#0)/!Z8)0%/ ,)6Q!&'!>P!#80!'&/<# /O!6&!6L%! . 630%86!
P**&386, !(')'*%=)!6L%Q!#/%!5#Q)8\$!<)6L)8!6L%!CBEO#Q!5%/)&OV!
2V

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"#\$%!Q!&'!'
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! ; : R432)6B)(J- ")D: 3EC3: =<67)

PV KL%!23/, #/], !(') *%!0%6%/7)8%, !6L%!5%/*%86#%\$!&'!K)6-%!TU!#)O!6L%!, 630%86!%#/8%O!RQ!6#c)8\$!6L%!
#-%80#/#O#Q, ! & 75-%6%O!)8!6L%!5%/)&O!&'!%8/&-- 7%86!#80!O)O)8\$!RQ!6L%!6&6#-! *#-%80#/#O#Q, !)8!
6L%!5%/)&O!&'!%8/&-- 7%86!H%: *-3O)8\$!R/%#c, !&'!B!O#Q, !&'!7 &/%!#80!O#Q, !6L%!, 630%86!<# , !&8!#8!
#55/&O%O!-%#O%!&'!#R, %8*%D!

&!N: # 75-%6!

f!HC?!* & 75-%6%O!O#Q, D!IH9@J!6&6#!-!O#Q, D!g!CXVB!5%/*%86!K)6-%!P)O!N#/8%O!

2V KL%!23/, #/], !(') *%!0%6%/7)8%, !6L%!O--#/#7 &386!&'!K)6-%!TU!#)O!6L%!, 630%86!%#/8%O!RQ!
73-6)5-O)8\$!6L%!5%/*%86#%\$!&'!K)6-%!TU=MNP!#)O!#/#8%O!RQ!6L%!6&6#-!&'!6L%!K)6-%!TU!#)O!O), R3/, %O!
5-3, !6L%!K)6-%!TU!#)O!6L#6! * &3-O!L#O%R%%8!O), R3/, %O!' &/!6L%!5%/)&O!&'!%8/&-- 7%86V!

&!N: # 75-%6!

f!CXVB!5%/*%86!: !Hh9=@CJ!@!@!O), R3/, %O!i !hX=?99!@!@!6L#6!* &3-O!L#O%O!O), R3/, %O!g!

hA=@?@!P)O!N#/8%O!

_V T'!6L), !5%/*%86#%\$!), !\$/%#6%/!6L#8!F@!5%/*%86=6L%!, 630%86!%#/8, !9@!5%/*%86!&'!6L%!O), R3/, %O!
K)6-%!TU=MNP! 380, !&'!#)O!6L#6!* &3-O!L#O%R%%8!O), R3/, %O!

4V T'!6L), !5%/*%86#%\$!), !-, , !6L#8!F@!5%/*%86=6L%8!6L%!5%/*%86#%\$!%#/8%O!), !S3#-!6&6L%!
*#- *3-#6%O!O&--#/#7 &386!%#/8%O!

NV KL%!P)O!6&!R!/%63/8%O!), !S3#-!6&6L%!38%#/8%O!5%/*%86#%\$!H9@!5%/*%86!7)83, !6L%!"%/*%86!
%#/8%O! 73-6)5-O)RQ!6L%!# 7 &386!&'!#)O!O), R3/, %O!6&<# /O!)8, 6)636)&8#-! *L#/\$%, VIT'#!, 630%86!
%#/8%O!-%, , !#)O!6L#8!<# , !O), R3/, %O=!6L%!Z8)0%/ ,)6Q!< &3-O!R!/%S3)/%O!6&!/63/8!#5&6)&8!&'!6L%!
'380, !#80!6L%!, 630%86! 7 #Q!R!/%S3)/%O!6&!/63/8!#5&6)&8!&'!6L%' 380, !P--!K)6-%!TU! '380!/%63/8, !
73, 6!R!* & 75-%6%O!8&!--#6%/!6L#8!CB!*#-%80#/#O#Q, !# '6%/!6L%O#6!6L%!23/, #/], !(') *%!0%6%/7)8%, !
6L#6!6L%!, 630%86!<)6LO/%<V!

+V +380, !# /%!/63/8%O!6&6L%!#55/&5/)#6%!'%O%/#-!5/&\$/# 7!R#, %O!&8!6L%!5%/*%86#%\$!&'!#)O!
%#/8%O!#80!6L%&!O%!/&'!/%63/8!O)*6#6%O!RQ!6L%!ZV. !4%5#/6 7%86!&'!NO3*#6)&8V!

aV dL%8!K)6-%!TU=MNP!'380, !# /%!/63/8%O=6L%!, 630%86! 7 #Q!&< %!#!R#-#8*%6&6L%!Z8)0%/ ,)6QV!

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, =C?27=K) > 56) > <=5?@: A) > <=56C=-<32)&%)\$<?)

! +&'! , 630%86, !<L&!L#O%!8&6!/%*)O%O!#8Q!'%O%/#-! , 630%86!)8#8*)#-!#)O=6L%!'&--&<)8\$!Y#O)%!/Z8)0%/ ,)6Q!
T8, 6)636)&8#-!5&-)*Q!#55-%), G!

! (2BC7?)6B)=C<=67): 7?)B22K8)

! ! !

. 630%86!d)6LO/#< , G!

! ! ! 2%'&/%!*-# , , % , !R%\$)8! ! ! ! 9@!j !
! ! ! d)6L)8!<%%c!9!! ! ! !!!!!!!!!!!!!!!!!?Bj !
! ! ! d)6L)8!<%%c!A!! ! ! ! !!!B@j !
! ! ! d)6L)8!<%%c!X!! ! ! !!!!!!!!!!!!!!!!!B@j !
! ! ! d)6L)8!<%%c!C!! ! !! !!!!!!!!!!!!!!!!!B@j !
! ! ! P'6%!/!<%%c!C! ! ! ! !!!!!!!!!!!!!!!!!@j !

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(66R): 7?)N6: @?)D5: @S2K8)

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; &!/%' 380!), !S)0%8!&'!O&/7)6&/Q!/&& 7!*L#/\$%, V!!2&# /O!*L#/\$%, !# /%!/%' 380%O!&8!#5/&/#6#!O#)-Q!R# ,) , !
&'!9?<%%c, !5%!, % 7%, 6%V!

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"#\$%!'&!'"!
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